



Teacher of Students with Visual Impairments (TVI)

Position Title: Teacher of Students with Visual Impairments

Location: Perandoe Special Education District

Reports to: Director

FLSA Class: Exempt

SUMMARY: The TVI will be responsible for vision assessments, braille instruction, assistive technology, and consultation to schools, families and other service providers. Provides direct instruction to students with and without additional disabilities.

QUALIFICATIONS: Bachelor's or Master's Degree as a Teacher of the Visually Impaired preferred or in process of obtaining. The Illinois Educator License (PEL) can be acquired soon after employment. A dual licensure/certification as a TVI and Orientation and Mobility Specialist is also accepted.

SALARY: Competitive Salary based on education level and experience.

DUTIES AND PERFORMANCE RESPONSIBILITIES:

Assessment and Evaluation

- Perform functional vision and learning media assessments as needed
- Interpret medical eye reports as they relate to educational environments
- Contribute to the development of the IEP/ISP with recommendations for goals, modifications, and learning styles
- Provide screening and referral procedures to appropriate personnel
- Recommend appropriate specialized evaluations and assessments, such as for low vision, orientation and mobility, etc.
- Consult with classroom teachers, students, and parents concerning appropriate evaluations, modifications, and test administrations
- Be knowledgeable about possible modifications for statewide testing, and arrange for necessary modifications.
- Work as a liaison with other agencies in vocational assessment process
- Provide assessment, instruction, and consultation to other educational team members on issues related to assistive technology.

Maintain Appropriate Learning Environment

- Assist in determining the need for and procuring classroom equipment and materials necessary for students with visual impairments to learn (braille, low-vision devices, assistive technology, computer, etc.), including ensuring necessary room modifications and lighting changes
- Provide team members with information regarding the specialized strategies needed for success with each student with VI
- Consult with other educational team members, including parents to provide information necessary to maximize positive outcomes in the instructional setting
- Provide modified materials to team members
- Provide braille, recorded/enlarged materials, supplementary and tactile symbols, and other materials as appropriate

Support Services

Provide assistance to students with visual impairments to facilitate positive attitudes and those of others concerning their visual impairment

- Facilitate social integration and interaction with peers
- Provide training and support to parents of students with visual impairments to enhance their children's independence
- Provide the teachers, staff, and family of students with visual impairment with information regarding their individual needs, methodology, and strategies
- Participate with other school personnel and agencies to secure job-related experiences for students
- Participate in transition planning
- Provides in-service training programs for school personnel and students.
- Provide information concerning recreational and summer programs to parents and students and assist with application forms and procedures.

Administrative/Record Keeping Duties

- Prepares sequential and meaningful instruction geared toward the student's assessed needs, IEP goals and objectives, functioning, and motivation.
- Submits requests for instructional materials, conferences, field trips, and personnel needs
- Informs school personnel and parents of the needs of the students with visual impairment on a regular basis
- Identify and set up a work and storage space at each school to be used by the VI teacher to instruct students as necessary
- Provide input into students' schedules, planning for all special services, such as direct instruction and orientation and mobility
- Maintain adequate record of all assessments, related to the IEP, progress reports, etc.
- Per parent request/permission, register students with visual impairments with appropriate agencies
- Prepare paperwork as appropriate and attend IEP meetings and ISP meetings for students with visual impairments
- Distribute information to parents concerning workshops, conferences, and equipment acquisition
- Supervise material preparation and acquisition

Professional Standards

- Maintain a reference library
- Acquire information about current research, development, and technology by attending conferences, workshops, and area meetings and by reading journals in the field of visual impairment
- Maintain certification
- All other duties as assigned.

*The statements in this job description are intended to describe the general nature and level of the work to be performed by (an) individual(s) assigned to this position. They are not an exhaustive list of all duties and responsibilities related to the position.

Teacher of Students with Visual Impairments (TVI) must have a valid driver's license and ability to use your vehicle during working hours.

Employee Benefits: Special Education Teacher/TVI 2025-26

Total Salary/Benefit Package (For School Year)

- Based tentatively per resume (we will need transcripts for final determination) for 180 days.

180 Days	BS	BS+15	MS	MS+15	MS+30	MS+45*
1	43,750	44,500	45,250	46,000	50,300	54,300
2	44,950	45,700	46,450	47,200	51,500	55,500
3	46,150	46,900	47,650	48,400	52,700	56,700
4	47,350	48,100	48,850	49,600	53,900	57,900
5	48,550	49,300	50,050	50,800	55,100	59,100
6	49,750	50,500	51,250	52,000	56,300	60,300
7	50,950	51,700	52,450	53,200	57,500	61,500
8	52,150	52,900	53,650	54,400	58,700	62,700
9	53,350	54,100	54,850	55,600	59,900	63,900
10	54,550	55,300	56,050	56,800	61,100	65,100
11	55,750	56,500	57,250	58,000	62,300	66,300
12	56,950	57,700	58,450	59,200	63,500	67,500
13	58,150	58,900	59,650	60,400	64,700	68,700
14	59,350	60,100	60,850	61,600	65,900	69,900
15	60,550	61,300	62,050	62,800	67,100	71,100
16	61,750	62,500	63,250	64,000	68,300	72,300
17	62,950	63,700	64,450	65,200	69,500	73,500
18	64,150	64,900	65,650	66,400	70,700	74,700
19	65,350	66,100	66,850	67,600	71,900	75,900
20	66,550	67,300	68,050	68,800	73,100	77,100
21	67,750	68,500	69,250	70,000	74,300	78,300
22	68,950	69,700	70,450	71,200	75,500	79,500
23	70,150	70,900	71,650	72,400	76,700	80,700
24	71,350	72,100	72,850	73,600	77,900	81,900
25	72,550	73,300	74,050	74,800	79,100	83,100

MS+45* = apply Specialist or Doctorate

Retirement Plan

- TRS (Teacher's Retirement System)
- Employee pays \$0 and Employer pays TRS 9%, THIS .90%, ETHIS .67%, and TRS 2.2 .58% rate.

Medical Insurance:

- \$7,130 toward employee policy premium
- or \$6,630 Cash Option added to salary
- Vision and Dental: Employee paid

Paid Leave:

- Sick Days: 16 (unused accumulate to a maximum of 372 days)
- Personal Days: 3 (not used rolls into sick days)

Mileage:

- Reimbursed at the IRS rate

Professional Development

- District Paid Professional Development Opportunities